

CHANT COACH CODE OF CONDUCT



Purpose & Enforcement

The Coach's Code of Conduct is intended to provide behavioral guidance and establish clear expectations for all involved. It is not conceived to address every possible behavioral circumstance; however, it shall serve as CHANT's standard for behavioral evaluation. Any person violating the Code shall be subject to administrative action, up to and including termination of their privilege to participate in or attend CHANT-sponsored activities. CHANT shall not tolerate illegal, unlawful, or harmful behavior by the Coach toward Athletes and will report such behavior to the authorities.

Coaches and Assistant Coaches shall remain supportive of the organization's commitment to the ideals of good sportsmanship, team play, honesty, loyalty, courage, and respect for authority. They shall remain sensitive to Athletes' physical and emotional well-being.

Standards (apply to all Coaches, all programs)

1. Communication of Expectations

Coaches work to set and communicate expectations clearly to Athletes and parents.

2. Godly Character, Sportsmanship, Team Play

Coaches will display and instill the principles of godly character, good sportsmanship, and team play.

A. I will do my best to teach Athletes to be humble in victory and gracious in defeat.

B. I will not encourage or tolerate any form of trickery or evasion of rules to gain an advantage over an opponent.

- C. I will not use ineligible Athletes and will take the responsibility of having proper and legal documents on each Athlete, always proving their eligibility.
- D. In the event of a commanding lead, an effort shall be made to let all Athletes who fulfill their commitment have a chance to participate.

3. Respectful Leadership / Attitude

Coaches will lead by example in treating everyone with respect.

- A. I will not berate/ridicule/demean Athletes. Rather, I will provide constructive criticism, in private, or in the presence of team members who may also benefit.
- B. I will refrain from any physical contact aggressively, profanity (including vulgar language), verbal abuse, or obscene gestures, knowing these will not be tolerated.
- C. I will not show favoritism to one Athlete over another, even if they are my own children.

4. Constructive & Supportive Instruction

Coaches will provide instruction in a constructive and supportive manner.

5. Athlete Safety / Injuries

Coaches will not tolerate behavior that endangers an Athlete's health or well-being.

- A. I will never knowingly permit an injured Athlete to participate.
- B. I will remove from a game or practice any participant when his/her health is in question until competent medical advice is available.

6. Teach to the Best of Your Ability

Coaches will teach to the best of their ability.

- A. I will provide feedback to the Athletes and avoid too much negative feedback.
- B. I will teach what is expected of the Athletes and how it is to be done, rather than expect the Athletes to know what to do.

7. Discipline Standard

Coaches will address disciplinary behavior regarding an Athlete quickly, quietly, and in accordance with CHANT guidelines.

8. Conflict Resolution (Matthew 18:15–17)

Coaches will take the initiative to resolve any known or suspected conflict involving an Athlete, a family member, a Coach, or a Board member.

- A. I will remember that the relationship is more important than the disagreement.
- B. I will resolve the problem with the individual with whom I have a problem.
- C. I will listen attentively and acknowledge the other person's points without arguing or challenging.
- D. I will speak truth in love when responding.
- E. I will take responsibility for my part and apologize.
- F. I will get additional help if needed (Matthew 18:15–17):
 - i. Bring in another Coach or parent → 2) Bring in athletic director → 3) Request CHANT Board review in writing.

9. Environment Standard

Coaches will provide an environment at all CHANT events that is free of drugs, tobacco, e-cigarettes, alcohol, foul/coarse language, and pornography.

10. Equipment Safety

Coaches will take reasonable steps to see that all equipment used by Athletes is safe and conforms to standards.

11. Facility / Property Rules

Coaches will respect and abide by the rules of the property/facility wherever we are playing or practicing.

- A. I will be responsible for finding out the rules and enforcing those rules with Athletes and spectators.
- B. For example: Can we have drinks other than water on the field? Can we have food on the field?
- C. I know that disobeying the rules... may cause us to lose our opportunity of using the property or facility.

12. Officials / Referee Interaction

The Head Coach will determine who may initiate discussions with the referee in a civil manner. Under NO circumstances will a Coach yell or storm the field at a referee.

13. Compliance with Rules / Policies

Coaches will comply with the decisions of league officials and observe all rules, policies, and procedures as established or endorsed by TAI AO and CHANT.

14. Resignation / Stepping Away

When I am ready to step away/resign as a Coach, I will let the CHANT Board know as soon as possible. I will send a letter of resignation to the Board first, then work with the Board on how best to communicate it to the team and parents.

15. Modesty & Professional Appearance (added to apply the same standard across all teams)

Coaches will model and enforce modesty and professionalism in dress, speech, and demeanor at all CHANT-related activities. Attire must be modest, non-revealing, and appropriate for a Christian family environment.

16. Faith / Christian Principles (Select One)

Initials: _____ A. I am a believer in Jesus. He is my Lord, and I'll do my best to serve Him and CHANT according to the Bible.

- Write and attach a brief testimony (if not already done).
- Please include what church you are actively attending:

Initials: _____ B. I am not a believer in Jesus, but I agree to abide by the Christian principles that govern CHANT.

17. Non-Solicitation / Recruiting Restriction

A. Coaches, Assistant Coaches, and Board Members agree that during their service with CHANT and for a period of three (3) years after their involvement ends, they will not directly or indirectly recruit, solicit, or encourage any CHANT Athlete or their family

to leave CHANT for another team, program, or organization with which they are affiliated, involved, or assisting.

B. This includes, but is not limited to:

- i. Recruiting or attempting to recruit any CHANT Athlete to participate on another team, club, league, or organization.
- ii. Encouraging, persuading, or influencing CHANT Athletes or their families to leave CHANT in order to participate under the Coach's leadership or direction elsewhere.
- iii. Organizing, forming, or assisting with a competing team or program for the purpose of attracting or accepting current CHANT Athletes.
- iv. Using CHANT contact lists, team communications, parent groups, or relationships developed through CHANT for the purpose of recruiting Athletes to another team or organization.

C. Nothing in this section prevents Athletes or families from independently choosing to participate in other programs without solicitation.

D. Violation of this policy may result in disciplinary action, including removal from coaching duties, prohibition from future participation in CHANT activities, or other action deemed appropriate by the CHANT Board.

Acknowledgement

I have read, understand, and agree with the above-stated Coach's Code of Conduct of the organization known as CHANT. I agree to be bound by its provisions.

Printed Name

Date

Signature